



SYDNEY BLAZERS BASKETBALL ASSOCIATION

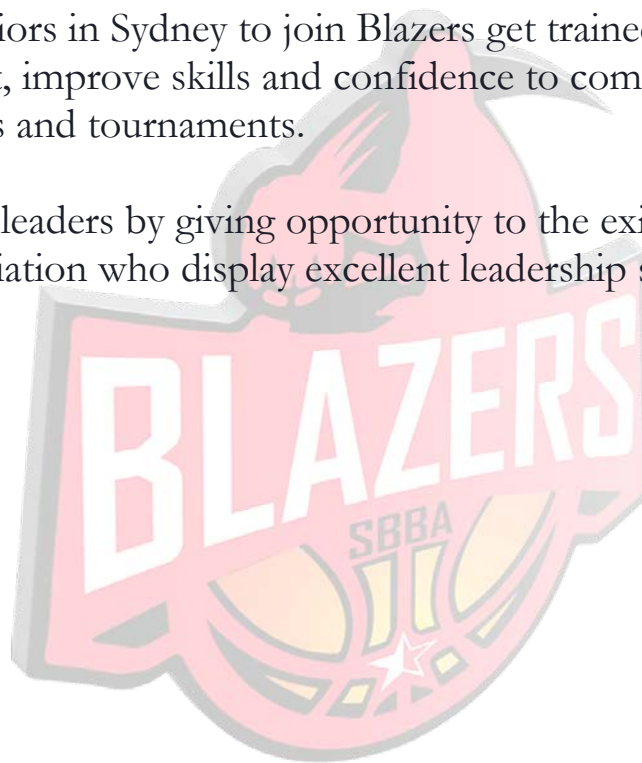
COACHES GUIDELINES

Our Vision

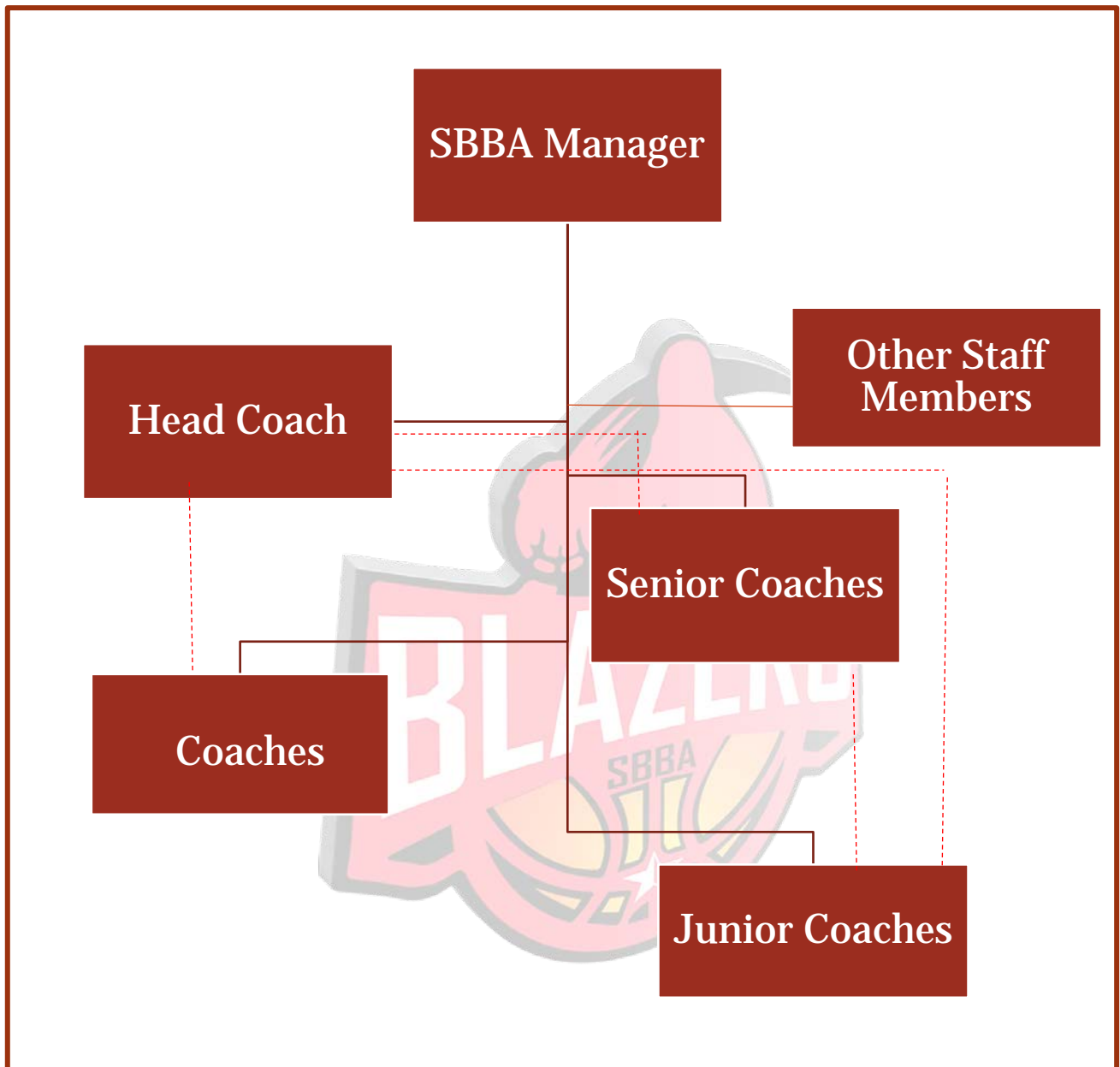
Make Basketball more popular and widespread in Australia by providing quality training to players at an affordable cost to the community with care and compassion.

Objectives

- a. Give the juniors in Sydney to join Blazers get trained in a safe environment, improve skills and confidence to compete in competitions and tournaments.
- b. Build young leaders by giving opportunity to the existing players on the association who display excellent leadership skills

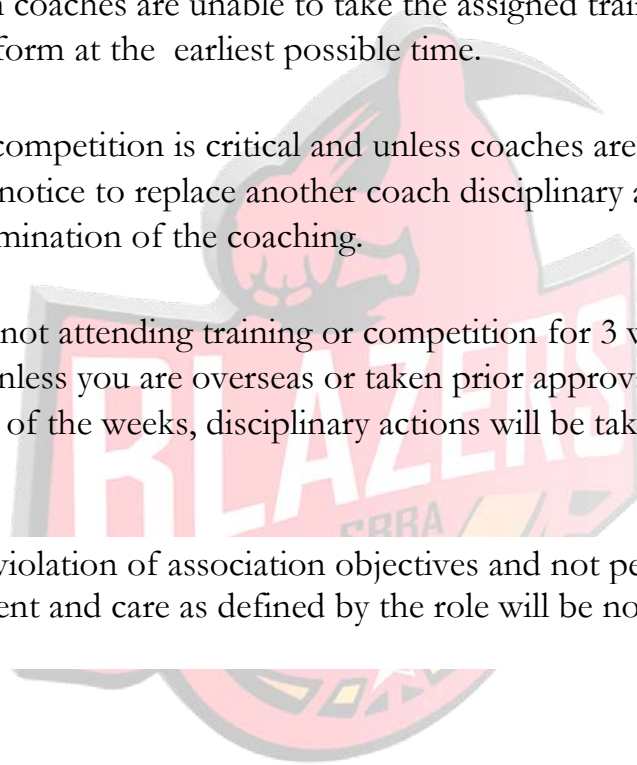


Organisation Structure



Code of Conduct

- All coaches should understand the SBBA vision and the objectives
- All coaches are required to follow Blazers policies & Procedures
- All coaches are expected to perform duties to the best ability with care and compassion
- Always behave to keep the Blazers a respectful place
- Instances when coaches are unable to take the assigned training or competition inform at the earliest possible time.
- Attending the competition is critical and unless coaches are sick or informed with sufficient notice to replace another coach disciplinary actions will be taken up to termination of the coaching.
- If any coach is not attending training or competition for 3 weeks consequently unless you are overseas or taken prior approval or not attending most of the weeks, disciplinary actions will be taken up to termination
- Any coach on violation of association objectives and not performing duties with commitment and care as defined by the role will be notified twice prior to termination.



Responsibilities of Coaches

Head Coach

- a. Lead the coaching program in the association while guiding all the coaches in making achieve the objectives.
- b. Head coach himself can be a responsible coach for a team.
- c. Review each team in terms of training and the competition performance and make amendments as required.
- d. Required to communicate with the SBBA manager and with the agreement and with the approval from the committee where required or any other delegated authority in any decision making other than the skill developments or coaching program.

Senior Coach

- a. Responsible to lead a team/s in the association.
- b. Work along with the Head coach in making decisions with respect to the coaching programs and skill development for the improvement of the association
- c. Mentor junior coaches

Coach

- a. Responsible to lead any team independently and is an adult of age 18 above

Junior Coach

- a. Responsible to lead any team independently with minimum guidance and is a junior

Apprentice Junior Coach

- a. Responsible to train teams when assigned under guidance

Payments to coaches

- a. All coaches will be paid on every 2nd week for your hours of work.
- b. If you have not paid your training fees it will be deducted from your payments.
- c. No individual reminders will be sent going forward.
- d. Inform any difficulties without ignoring to consider to hold penalties

Coaches Pay

- a. Head Coach - \$40/ hour
 - b. Senior Coach - \$30 / hour
 - c. Coach - \$20/hour
 - d. Junior Coach - \$15/hour
 - e. Apprentice Junior Coach - \$10/hour
- In the capacity of a coach if they introduce kids to Blazers – they will be compensated \$25 per player on the introduction.

Development of Coaches

- All the coaches will be reviewed for their ability as a coach by the head coach and for leadership and for achievement by the SBBA manager every mid-season
- Based on the achievements coaches will be assigned more hours or any other rewards depending on the association financial situation
- All the coaches will be sent for NSW basketball level 1 qualifications when completing 1 year in SBBA
- All the coaches will be sent to be qualified in first aid - Provide First aid - HLTAID003 when completed 1 year in SBBA

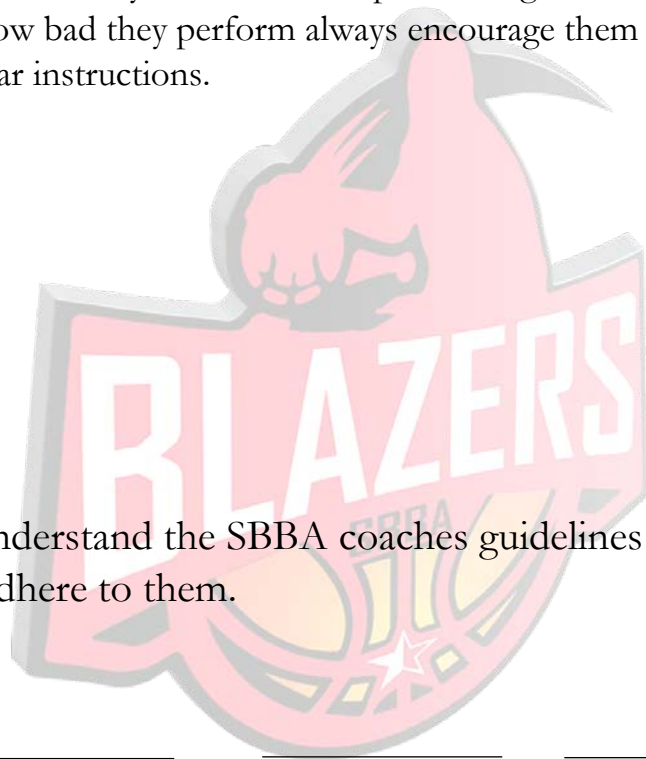
Team Assignments

- All the coaches will be assigned a team. Based on the assigned team the training time and duration and the competition time and duration will be informed.
- No two coaches will be assigned to a single team
- If coaches are not performing as expected – another coach will be placed to assist and that coach will lead the team and you need to learn from them.
- We will change the coaches if we feel they will work better in a different team.

Instructions -Training and Competition

- It is the responsibility of the assigned coach to build the team during training.
- Have a training schedule discuss with Head Coaches and mentors.
- If any other coach is taking your team on training get them to follow your schedule. No random coaching is allowed.
- Always get the support from senior coaches and follow instructions given by the seniors.
- Keep the last 30 minutes of training for solid play time. This is where you guide the players how to play in different competitive conditions.
- During the competition guide them least but note all the mistakes done as a team and individually and explain them after the game or during training.

- There should be a connection between the competition and the next training session.
- We are growing and lot of players have joined. Their expectations are high and we need to deliver.
- It does not mean we need to win.
- Never feel down when your team is not performing. At least do not show to the players. How bad they perform always encourage them to perform better with clear instructions.



I read and understand the SBBA coaches guidelines and agree to follow and adhere to them.

Name of the coach	Signature	Date
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I give my son/daughter permission to perform as a coach at Sydney Blazers Basketball Association.

Name of the Parent	Signature	Date
(If the coach is below 18 years)		